

# FY 2006 OPERATIONS PLAN

## WILMINGTON DISTRICT



• ORGANIZATION PERFORMANCE • BRIDGING  
• CAPABLE WORKFORCE • TOWARD  
• RELATIONSHIP VALUE • REGIONAL  
• ORGANIZATION PERFORMANCE • SUCCESS



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OF  
CA



**US Army Corps  
of Engineers®**  
Wilmington District

**“Our Mission, in service to our country: Provide North Carolina and the Virginia Roanoke River Basin water resources and navigation project development, management, and integration; environmental remediation and restoration; regulatory permitting, enforcement, and coordination; and emergency response, recovery and mitigation.”**





### 1.1 Resourced Project Work Plans

By 30 March 2006, we will identify and measure project performance against scheduled milestones for every active project, based on project management plans. By the start of FY07 we will re-confirm and standardize procedures and implement tools for workload and resource management. We will use these tools to set and confirm priorities and resolve resource conflicts

*Champions:* TS & DP

### 1.2 Develop/Implement OPM's & PDT's

By 31 December 2005, we will refine the project management process for Operations and Navigation projects, to fully empower the Operations Project Managers for mission execution.

*Champion:* **OP**

## 2 CAPABLE WORKFORCE



*New Team Member, Linda Williams, meets LTC Jones*

### 2.1 Recruitment & Staffing

By 31 July 2006, we will streamline our staffing, recruitment and Objective Organization processes to maintain the quality of the candidate pool and reflect SAD Regional Strategy.

*Champions:* Staffing: **RM** Recruitment: **CP**

### 2.2 Implement District LDP

By 31 December, 2005, we will implement the District Leadership Development Program consistent with the SAD-LDP.

*Champion:* **DX**

### 2.3 Professional Development Program

By 30 June 2006, we will establish and implement a professional development program to enhance our capable workforce: benchmark COE best practices, incorporate METL, and incorporate concurrent similar initiatives.

*Champion:* **DD**

## 3 | RELATIONSHIP VALUE



*Working together on National Public Lands Day*

# OBJECTIVES

### 3.1 District Internal Communications

By 30 September 2006 demonstrate improved District internal communications to address employee morale, foster participation and enhance mission understanding. Measure progress at 6-month intervals in FY 2006.

*Champion:* **DE**

### 3.2 Build Regional Relationships

*To assure that the Regional Centers for Contracting, Planning, and Engineering are effectively meeting the needs of the region, we will implement procedures to enhance communication and coordination between SAW, SAC and SAS by 31 January 2006.*

*Champions:* **TS & CT**

## 3.3 Regional Stakeholder Relationships

By 1 June 2006 implement a collaborative strategy to foster improved relationships with regional stakeholders.

*Champion: TS-P*

## 3.4 SAD Regional Partner

By 30 September 2006 we will implement a process to establish SAW as an indispensable partner in the SAD region.

*Champions: DP & SAD*



*The Hobucken bridge under construction*





**“One Team: Relevant, Ready, Responsive and  
Reliable, proudly serving the Armed Forces and  
the Nation now and in the future.”**



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